BRISBANE RACING CLUB

THE TRACK AHEAD

Strategic Plan Updated 2017 - 2020





152 Years of Racing Tradition 1865 - 2017

CEO's Message

The track ahead for the Brisbane Racing Club is bright.

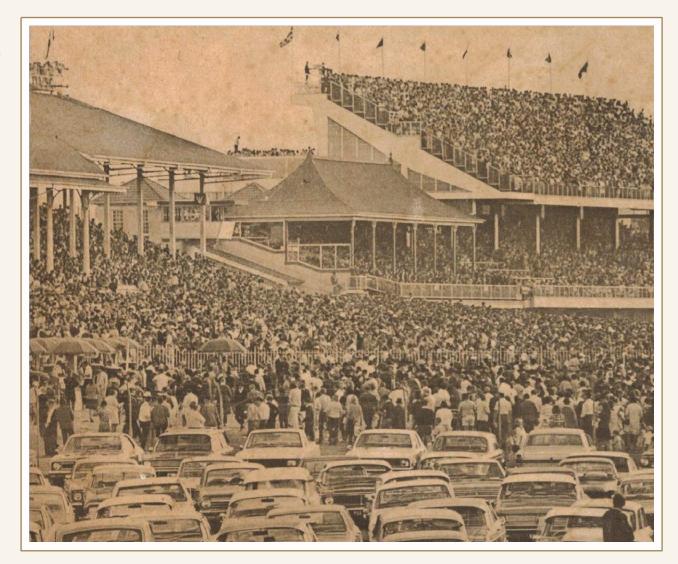
The Track Ahead 2017 - 2020 is an update of the prior Strategic Plan and should be read in conjunction with The Track Ahead 2015 - 2017.

Over the course of the next three years the Brisbane Racing Club will focus on the following:

- 1. A laser-like focus on Membership and an exclusive experience our Members so deserve;
- 2. The development of our Racing Department and premium racing product;
- 3. Our racing department to deliver the racing program to maximise both the race day turnover and experience for trainers, owners and punters;
- 4. The successful negotiation of our media rights unlocking our digital assets and continued drive to showcase our product across all media forms;
- The continuation of our \$1.2 billion Master Plan now focusing on defining the Doomben piece, St Ledger precinct and opportunities; and
- 6. The consolidation of the new racing surface at Eagle Farm commencing shortly.

The years 2017 - 2020 will be exciting for our Members and the BRC as we continue to drive for Membership exclusivity, enhanced media exposure, premium racing and training, and Master Plan commercial returns so that this great Club is future-proofed.

Dave G Whimpey Chief Executive Officer Brisbane Racing club



PRE-TEXT: RACING TURNOVER REBOUNDING

Racing turnover rebounding, however fixed odds and WSP's driving this so industry revenue remains under pressure as these segments work off tighter yields

All RQ Thoroughbred Turnover

2013/14 \$2.38b

Annual decline 6.3%

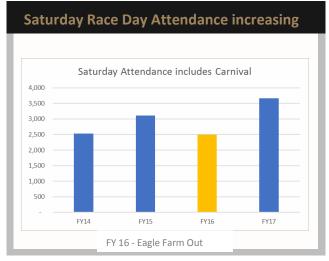
2014/15 \$2.23b

Annual Increase 9.8%

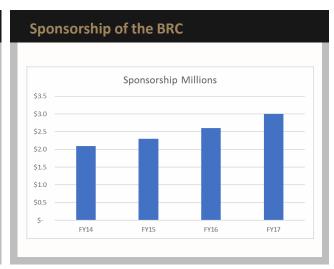
2015/16 \$2.45b SATURATIONOF GAMBLINGSECTOR INSERTION SATURATION OF GAMBLINGSECTOR INSERTIONS IN THE STATURATION OF GAMBLINGSECTOR INSERTION OF GAMBLINGSECTOR SECRETION OF GAMBLINGS SECRETION OF GAMBIINGS SECRETION OF GAMBLINGS SECRETIO

PRE-TEXT: Attendance, Membership & Sponsorship in Growth

The BRC has arrested the national decline in Membership and on-course visitation against digital disruption







Racing turnover has been migrating to 'smart devices' (at a lower commission rate) and away from on-course and retail channels, placing pressure on net wagering income for administrative bodies.

| | From This | To This | To This | | | | |
|----------|---------------------------------------|------------------------|------------------------|--|--|--|--|
| PROVIDER | 51.0 110 | TAB | sports bet a comau | | | | |
| TREND | No. Bookies \$\$\$ Market Share | \$\$\$ Market Share | \$\$\$ Market Share | | | | |

PRE-TEXT: Metropolitan Benchmarking FY17

Clubs are reaching Food and Bar maximum average spends on course. BRC Members continue to grow.

| | FY1 | 17 | | FY16 | | FY1 | 7 | | FY16 | | FY1 | 7 | | FY16 | | FY1 | 7 | | FY16 | | FY17 | 7 | | FY16 | | FY1 | 7 | | FY16 | |
|----------|-------------------|------|----|-------------------|-------|--------|------|--------------------------------|--------|--------|----------------------|------|------|--|--------|----------|------|--|----------|--------|-----------|------|----|----------|--------|----------|------|-------|-------|--------|
| Rank | Number of Raceday | | | Number of Members | | | | Average Attendance per raceday | | | F&B Spend Per Person | | | Track & Grounds Costs (inc labour) / Track Area | | | | Marketing Spend (incl labour) per Attendees | | | | | | | | | | | | |
| 1 | 113 | ATC | 1 | 112 | 0.9% | 28,959 | VRC | 1 | 28,230 | 2.6% | 20,615 | VRC | 1 22 | 2,506 | -8.4% | \$ 59.81 | BRC | 4 | \$ 56.61 | 5.7% | \$ 103.95 | MVRC | 1 | \$ 87.19 | 19.2% | \$ 34.32 | ERC | 1 \$ | 26.68 | 28.6% |
| 2 | 87 | PRC | 2 | 88 | -1.1% | 15,000 | MRC | 3 | 14,186 | 5.7% | 5,302 | MVRC | 2 4 | 1,962 | 6.9% | \$ 59.43 | VRC | 2 | \$ 59.18 | 0.4% | \$ 82.91 | VRC | 2 | \$ 77.69 | 6.7% | \$ 24.67 | VRC | 3 \$ | 22.98 | 7.3% |
| 3 | 79 | BRC | 5 | 58 | 36.2% | 13,688 | ATC | 2 | 14,447 | -5.3% | 4,168 | ATC | 3 3 | 3,853 | 8.2% | \$ 58.84 | MRC | 6 | \$ 55.55 | 5.9% | \$ 65.43 | DTC | 4 | \$ 60.19 | 8.7% | \$ 22.92 | ATC | 4 \$ | 21.51 | 6.6% |
| 4 | 75 | MRC | 3 | 71 | 5.6% | 5,202 | MVRC | 4 | 5,581 | -6.8% | 3,015 | MRC | 6 3 | 3,041 | -0.9% | \$ 57.10 | SAJC | 5 | \$ 55.65 | 2.6% | \$ 46.93 | MRC | 3 | \$ 65.53 | -28.4% | \$ 22.14 | MVRC | 2 \$ | 23.45 | -5.6% |
| 5 | 59 | SAJC | 4 | 58 | 1.7% | 3,575 | BRC | 6 | 3,100 | 15.3% | 2,796 | GCTC | 5 3 | 3,149 - | -11.2% | \$ 55.80 | ATC | 1 | \$ 62.33 | -10.5% | \$ 41.16 | ATC | 5 | \$ 38.73 | 6.3% | \$ 21.91 | MRC | 5 \$ | 20.79 | 5.4% |
| 6 | 52 | GCTC | 6 | 52 | 0.0% | 3,045 | GCTC | 5 | 3,600 | -15.4% | 2,727 | ERC | 4 3 | 3,152 - | 13.5% | \$ 53.53 | GCTC | 8 | \$ 47.54 | 12.6% | \$ 28.60 | BRC | 8 | \$ 27.11 | 5.5% | \$ 21.69 | PRC | 6 \$ | 19.18 | 13.1% |
| 7 | 39 | DTC | 7 | 39 | 0.0% | 2,260 | PRC | 7 | 2,470 | -8.5% | 2,294 | BRC | 7 3 | 3,030 - | -24.3% | \$ 49.75 | PRC | 3 | \$ 57.42 | -13.4% | \$ 25.32 | SAJC | 7 | \$ 28.71 | -11.8% | \$ 17.72 | DTC | 7 \$ | 18.79 | -5.7% |
| 8 | 25 | MVRC | 8 | 26 | -3.8% | 1,735 | SAJC | 8 | 1,665 | 4.2% | 1,839 | PRC | 8 1 | 1,727 | 6.5% | \$ 49.25 | MVRC | 9 | \$ 46.22 | 6.5% | \$ 23.71 | GCTC | 6 | \$ 32.69 | -27.5% | \$ 11.20 | BRC | 8 \$ | 14.77 | -24.2% |
| 9 | 23 | VRC | 10 | 21 | 9.5% | 1,150 | ERC | 9 | 1,150 | 0.0% | 1,661 | SAJC | 9 1 | 1,615 | 2.8% | \$ 48.72 | DTC | 7 | \$ 50.79 | -4.1% | \$ 19.37 | PRC | 9 | \$ 20.74 | -6.6% | \$ 7.26 | SAJC | 9 \$ | 12.98 | -44.1% |
| 10 | 22 | ERC | 9 | 23 | -4.3% | 509 | DTC | 10 | 470 | 8.3% | 1,205 | DTC | 10 1 | 1,205 | 0.0% | \$ 46.52 | ERC | 10 | \$ 36.79 | 26.4% | \$ 14.19 | ERC | 10 | \$ 11.84 | 19.8% | \$ 6.11 | GCTC | 10 \$ | 5.42 | 12.7% |
| Average* | 57 | | | 55 | 4.7% | 7,512 | | | 7,490 | 0.3% | 4,562 | | 4 | ,824 | -5.4% | \$ 53.22 | | | \$ 52.39 | 1.6% | 45.16 | | | 45.04 | 0.3% | \$ 18.99 | | \$ | 18.66 | 1.8% |

PRE-TEXT: CLUBS ARE RALLYING TO REINVENT

Clubs that are land rich / cash poor are unlocking assets to create a sustainable future and to support racing.





- \$ 120 million Club Stand (18,000m2) to replace the Members' Old Grandstand (9,000m2).
- Club Stand to be funded through a mix of bank debt, sale of surplus land and operating profits.
- Opening now deferred with Greenland withdrawal

MELBOURNE RACING CLUB



- Sale of surplus land for the development of a \$1bn plus integrated, mixed use community including:
 - Residential retirement accommodation; and
 - Mixed use commercial and retail precincts
 - 15 year development timeframe to include in excess of 1500 dwellings
- Funds to be reinvested into the racecourse and other recurrent revenue streams eg. Pub JV with Tabcorp

Australian Turf Club



- \$176m grandstand and spectator facility (completed in 2013), including:
 - Five-story grandstand;
 - Theatre of the horse; and
 - Owners and trainers pavilion
- Master plan also includes three new light rail stops, new horse stabling, hotel facilities, club and retail outlets and future growth of the racing precinct.



- Development approval for:
 - New northern grandstand;
 - New realigned race track; and
 - Approximately 2,000 new dwellings (up to 25 floors)

BRISBANE RACING CLUB: A BRIGHT FUTURE AHEAD



PURPOSE AND AMBITION



The Brisbane Racing Club

A Club born from passion, built on history, focused on the future

Purpose

To attract and host premium thoroughbred racing and training for the enjoyment of our Members and the benefit of the racing community and the public

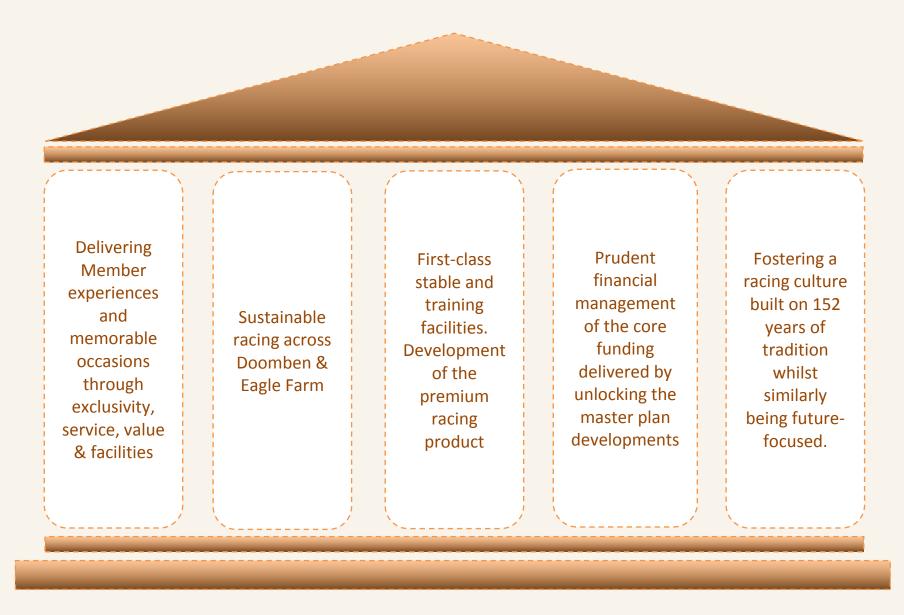
Ambition

To be an innovative industry leader with a self-sustaining ethos to protect and secure the future of racing

Transformational strategy

""....diversification through sustainable innovative and entrepreneurial income streams."

THE KEY PILLARS TO OUR SUCCESS



A TRANSFORMATIONAL STRATEGY

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Delivering Consistently Well

Superior Performance

The Brisbane Racing Club – A Club born from passion, built on history, focused on the future

Create a strong leadership team

Organisational re-alignment and performance management

Membership, loyalty and access project

Deliver a 'future-state organisational chart'

Cultural reset "productivity / winningness"

Establish Standard Operating Procedures and a fully costed industry best practice P&L and scorecard

Re-establish confidence with Brisbane corporate market – collateral project

Eagle Farm track, tunnels and stables delivered

Race-days: Up-weighted gardens, F&B offer and entertainment "We love our food and we love our gardens"

Engagement and alignment with racing industry stakeholders

Establish social network media marketing strategy – measure and manage

Growth and leadership at every level

Per annum attendance greater than 200,000

Continued renewal program / efficient use of capital

Maintain efficiency via continued drive on strategic cost management

Delivery of annual events calendar

Retain and grow Members to 5,000 – then cap to ensure service delivery and exclusivity maintained

Integration of master plan leisure and lifestyle products

Retention criteria for corporate partners and sponsors

Enhanced working relationship with industry stakeholders

Enhanced race-day offer and experience

Up-weighted corporate sponsors project

Continue to drive diversified off-site club model

Industry best practice performance against benchmarks

Strong career structures and reduced turnover, engaged, productivity and winningness, professionally led

Improved YOY visitation, spend and profit

Superior 'in-house' delivery of food and beverage offers

Superior financial performance against prescribed IRR's across all capital and projects

Supplemented prize money (thoroughbreds) to create superior racing

Attract and retain industry professionals

A superior balance between all racing stakeholders

Development and retention of blue chip properties so the Club has a future perpetual income stream 'future proofing' the Club for its Members.

Phase 1

Year 1 – 2

F15 - F16

Phase 2

Year 3 – 5

F17 - F19

Phase 3

Year 6+ F20 – beyond

| | | The Bris | bane Racing Club | | | | | | | | | |
|--------------------------|--|---|---|--|---|--|--|--|--|--|--|--|
| Purpose & Ambition | A Club born from Passion, built on history, focused on the future Purpose To attract and host premium thoroughbred racing and training for the enjoyment of our Members and the benefit of the racing community and the public. Ambition To be an innovative industry leader with a self-sustaining ethos to protect and secure the future of racing. | | | | | | | | | | | |
| Priorities | Delivering Member experiences and memorable occasions through exclusivity, service, value & facilities | Sustainable racing at both Doomben and Eagle Farm. | First-class stable and training facilities. Development of the premium racing product | Prudent financial management of the core funding delivered by unlocking the master plan developments | Fostering a racing culture built on 152 years of tradition whilst similarly being future-focused. | | | | | | | |
| Key Actions | Maintaining Member Exclusivity through: Carnival lock down Recognition and Rewards Sub Committee (working group) formulation Future Racing Network re- birth Furniture Rooms Pricing and discounts Creating Memorable Experiences: Members are our shareholders — test carnival v normal Saturday as best test Remember that time at Eagle Farm Remember that time at Doomben Generating income from commercial enterprises so that the Club may invest back into Membership facilities based on needs and wants. | Developing the racing program so that we: Efficiently manage BRC racing facilities Maintain racing gaps so that we may renovate and rest tracks Enhance and internationalise the BRC race programme Develop BRC commercial racing opportunities Enhance BRC working relationship with Industry Stakeholders Manage the needs of all BRC key racing media Work with racing industry to improve the appeal and quality of racing in QLD (prize money, racing program and so on.) Owners experience becoming difficult given ARB ownership however must embrace this strategy and achieve owner satisfaction Winning Owners Non-Winning Owners Race Goers and Zoning – meet the needs of our core segments (Members, punters, social seekers, casual visits) Effective communications strategy with media and stakeholders – source of truth | The launch and integration of our new \$20 mil stable complex in-field and renovated training tracks: Housing 432 horses in state of the art equine facilities and integrate this into the Master Plan Ensure trainers and horses have access to all that is required to prepare the best horses for racing (training, equine pool, sand, American Dirt and grass training tracks are maintained to a premium); Security of Horses and Horse Movement, fixed assets and equipment Develop an open communication with trainers and seek feedback for continuous improvement. | Asset Redevelopment and commercialisation: Long term non-racing income ventures so that funds can be redirected into Membership and Racing Facilities: Gallopers Club Investment Strategy (increase EGM's to 500 across multiple venues across next 5 years); Shopping Centre development in-house by the BRC; Management Rights finalization of Mirvac Apartments; Precinct 9 – Aged Care St Ledger Precinct Development with JV Partner. Formalise the Doomben Master Plan precinct. | Our loyal and committed team are skilled, able and willing to respond to Members issues, needs and wants. High engagement Training and Personal Development A Safe Workplace Equal Opportunity Racing Industry Employer of Choice Reward and Recognition program Zero tolerance of bullying and harassment / discrimination. Strengthen Racing Department. | | | | | | | |

OUR VALUES

Honesty and Integrity

We will always act honestly and with absolute integrity.

Accountability and Support

We will be held accountable for our actions and support each other in everything we do.

Passion and Excellence

We will foster a feeling of winningness, reach for excellence and be passionate and engaged in our shared objectives.

Fairness and Respect

We will treat each other as equals at all times, be fair in our dealings and respect one another.

Curiosity and Challenge

We will create a climate whereby curiosity, challenge and innovation is encouraged.

Safety and Wellbeing

The safety and wellbeing of our employees and stakeholders will be paramount in every action we take.

KEY THEMES – THE TRACK AHEAD

Racing Industry can learn from Cricket – A racing evolution to extend the product lifecycle.

BRC 2013

BRC 2017

BRC Winter Carnival

Melbourne Cup

To entertainment focused...

To entertainment focused...

Test
CRICKET

WORLD SERIES
CRICKET

ONE DAY
INTERNATIONALS

Observation: Cricket has had to continually evolve, innovate and reinvent to stay relevant – with increasingly greater focus on being an 'entertainment' product.

Outcome: We have up-weighted the race days and included Feature Race Days (non group racing themed days) as we arrest digital off-course offering.

KEY THEMES – THE TRACK AHEAD

A thriving racing-focused, entertainment and event precinct bolstered by a retail, leisure & lifestyle offer.

FROM THIS



Observation 2014: We run at less than 5% occupancy for non racing events though we have over 42 room spaces consisting of more than 100,000 square feet of space. We note they are in bad condition and need refurbing prior to selling.

TO THIS



Outcome: Unlock latent demand for unused assets e.g. great spaces for Weddings, Meetings, Conventions and Incentives.

Observation 2017: The BRC is now the proud operator of 175+ non-racing events deriving material profit for its Members. We have completed more than \$5m in upgrades over the past three years.

KEY THEMES – THE TRACK AHEAD

The experience for our customers has been zoned throughout the racecourses. Food and beverage and facilities reengineered to meet the value proposition (Members, pure punters, entertainment seekers, social visitors and families).

From this...





To this...



Observation 2017: We have refurbished 27 of 42 rooms and just over \$5m in works. Corporate bookings have increased by nearly 400% past three years on race days. We have refurbished both Member bars, purchased all new Membership furniture, redesigned all menu offerings and created a first-class Membership betting auditorium with our partners at UBET. Our focus now remains steadfastly on Membership facilities.

STRATEGIC OPPORTUNITIES

Improved Facilities Enhanced Race Day Experience Entertainment and Events Precinct From This • Remain competitive with interstate venues • Generate significant returns for Members from • Provide a unique on-course experience ...In order to... non racing events • Provide additional corporate offering • Stem the decline in attendance • Conduct these events in a safe manner with (revenue generating) • Compete with alternative entertainment options community in mind • Align with customer / market expectations • Unveil the largest screen in the Southern • We have established a first-class events • New corporate boxes, \$1m state of the art Hemisphere at Eagle Farm team for the first time at the BRC betting auditorium, sports bar, craft bars • Our international chefs deliver first class and Member rooms refurbished. food while our beverage offering is now consumer driven

STRATEGIC OPPORTUNITIES

LICENSED CLUB (RE)DEVELOPMENT Club & Pub Diversification Strategy Master Plan Development Limited diversification of operations From This and revenue streams To This • New stables Eagle Farm unlocked • Generate loyalty between the 7,000 • Emulate the very successful • First Mirvac Tower out of the ground Melbourne Racing Club Strategy plus Members of Gallopers with the ...In Order to... • Ascot Child Care centre completed (MRC has 14 Pubs and Clubs BRC and vice versa • Gallopers refurb completed • Generate significant returns for generating the majority of their EBIT) • Shopping Centre site commenced • Look at opportunities that generate Members of the BRC • Doomben master plan well under visitation to the track • Enhance and contribute to the way & St Ledger precinct planning (geographically) community (87+ charities supported) commenced

CUSTOMER PROFILE

Our traditional voting Member segments must be our priority. We have now zoned the club into key areas (core Members, Members guests, focused punters, corporates, social and entertainment seekers & groups).

RETAIN & GROW THE TRADITIONAL CORE SEGMENT VIA UP-WEIGHTED RACE-DAY EXPERIENCE:



- Grow to 5,000 voting Members by 2020
- Grow ave Saturday from 2100 to 3000 Unlock the following:
 - "Our Members are our Shareholders..."
 - "We love our Gardens..."
 - "We love our Food..."
 - "We will activate the average race-day experience with the 5-senses strategy..."





TRACKING OUR SUCCESS

Key performance indicators and benchmarks for success.



- Increase Saturday race-day attendance by 43% per meet from 2,100 to 3,000
- Increase Carnival attendance to greater than 50,000 (assuming 5 days)
- Increase Membership to 5,000 and cap to protect experiences
- Become employer of choice Reduce Staff Turnover <10%
- Reduce cost profile by 10%
- Increase per patron spend by 10% compound average
- Increase number of non-race-day events to greater than 250.

- Increase non-race-day event revenue by 50% from \$6.8m (19% of total revenue) to \$10.0m p.a. or 26% of total revenue
- **Deliver** master plan on time and on budget
- SAFETY: achieve industry best practice lost time injury frequency rate (LTIFR) FY14 was 38% FY17 now best in industry at <9%.
- Strong working relationships, alignment and positive outcomes with industry stakeholders
- Annual revenue target of \$75m p.a.

