

CODE OF CONDUCT - GUIDELINES FOR MEMBERS

OVERVIEW

The BRC Board and its Executive are committed to ensuring that Eagle Farm and Doomben Racecourses are places that are safe and welcoming for all. We want to see all patrons and employees treated with respect and decency in an environment that is free from discrimination and harrassment. Members of BRC are expected to play their part in meeting these goals; they should become familiar with these guidelines. Finally, Members are expected to take responsibility for the behaviour of their guests.

Membership Cards

Membership Cards are non-transferrable. Random audit checks are conducted within the Members' Reserve on raceday. Misuse of membership cards may result in cancellation or suspension of membership.

Dress Codes

BRC dress codes take account of Brisbane's weather, while maintaining the standards expected by a majority of our Members. They have been defined after consideration of dress codes applying at major interstate race clubs. BRC dress codes apply to Members, their guests and others who use the Members' Reserves. Failure to comply may result in exclusion from these areas.

Behaviour

BRC recognizes that inappropriate behaviour by a minority can adversely impact on the raceday experience of the majority. Accordingly, Members are respectfully asked to consider their fellow Members, other patrons and our staff, at all times. Celebration of a win is encouraged, but continued boisterous behavior, offensive language, etc, will bring action from supervisors and security staff. Members can assist in maintaining a pleasant, harmonious atmosphere by

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bringing instances of unseemly behaviour to the notice of BRC staff. Importantly, BRC has "zero tolerance" of bullying or harassment of staff and Club officials.

Members' Seating



As is the case with other major race clubs, limited floorspace in the Members' Reserves on BRC tracks means that the numbers of tables and chairs available in popular areas will not always meet the demand. Members are respectfully asked to apply fairness when claiming "squatters' rights" in the Bernborough Bar and Derby Bar, etc., and are urged to share their space so that their fellow Members and guests can also enjoy these prime spots. Your Board has approved the allocation of a small number of tables and chairs for use by some senior members and others requiring assistance. Members are requested to respect this arrangement.

Liquor License Rules

Race meetings at Eagle Farm and Doomben are subject to Liquor Licensing Regulations meaning that among other things, BRC and its caterers follow guidelines for Responsible Service of Alcohol. These may extend to limiting the number of drinks that can be purchased in one transaction. Also, staff have the authority to refuse service to persons deemed to be showing the effects of excessive alcohol consumption. Our Liquor License dictates compliance with Smoking regulations. To this end Smoking Areas are set aside around the race tracks.

Members' Guests

Members are expected to ensure that their Guests comply with this Code of Conduct. Guest cards are transferable.

Disciplinary Powers of the Board

Members are directed to Section 8 of the Constitution of Brisbane Racing Club Ltd.